

PCL
International LLC

COMPANY PROFILE

**EMPOWERING GOVERNANCE,
DELIVERING RESULTS**



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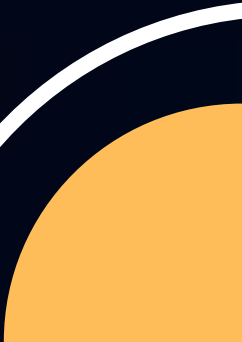


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WELCOME MESSAGE



Dear Esteemed Partner,

For over two decades, PCL International has been at the forefront of public sector transformation across Africa and beyond—empowering governments to modernise systems, strengthen institutions, and deliver sustainable results. Founded in 2002 and headquartered in Freetown, with a regional office in Accra, we have become a trusted partner to ministries, departments, agencies, and development partners seeking innovative, context-sensitive solutions.

Our mission is clear: to help governments build capable institutions and deliver better outcomes for citizens through digital transformation, evidence-based policy design, and results-oriented management. We pursue every engagement with professionalism, integrity, and a commitment to local ownership and institutional sustainability.

PCL International has successfully implemented projects in governance, public financial management, financial inclusion, banking and telecoms regulation, information technology, and institutional reform. Our portfolio spans Integrated Financial Management Information Systems (IFMIS), performance-based budgeting, digital interoperability, procurement and tax reforms, and capacity development for civil servants and regulatory bodies.

What distinguishes us is our deep understanding of governance environments, our multidisciplinary expertise, and our ability to link strategy with technology. From designing national interoperability frameworks in Sierra Leone, to strengthening IFMIS systems in The Bahamas and Liberia, and implementing digital skills initiatives with Microsoft Corporation, our work consistently leaves behind stronger systems and more resilient institutions.

As you explore opportunities to enhance your organisation's efficiency, accountability, and digital capability, I invite you to partner with PCL International. Together, we can translate your reform vision into measurable impact—driving transparency, service quality, and lasting institutional value.

We look forward to working with you.

Sincerely,

A handwritten signature in blue ink, appearing to read 'O. Pratt'.

Oluwole Austin Pratt
Chief Executive Officer
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"PCL is a lean, agile firm delivering adaptive solutions to complex development challenges. Guided by a 'do no harm' ethos, we uphold the highest standards of quality, care, and integrity—ensuring excellence in every context."

ABOUT US

PCL International is a multidisciplinary consulting firm founded in Sierra Leone in 2002, with offices in Freetown and Accra. The firm provides professional services in public policy, governance, public financial management, institutional development, information technology, and digital transformation.

With over two decades of continuous engagement in public sector reforms and digitization, PCL International has built a strong reputation for delivering technically sound and context-sensitive solutions across Africa and beyond. Our approach is guided by evidence, innovation, and a deep understanding of the local governance and policy environment.



KNOWLEDGE

SERVICE



CONSULTING

EXPERIENCE

SUCCESS

EXPERT

VISION & MISSION

Vision

To be a trusted partner in driving sustainable governance and digital transformation across Africa and beyond – empowering institutions to deliver transparent, accountable, and high-performing public services.

"Driving evidence-based, technology-powered, and accountable public transformation."

Mission

Our mission is to empower governments and organizations to achieve lasting transformation through evidence-based solutions, innovative technologies, and locally grounded institutional reforms.

We work in partnership with our clients to design and implement context-sensitive strategies that strengthen capacity, improve service delivery, enhance fiscal accountability, and ensure inclusive, technology-driven development.

OUR PHILOSOPHY

"Transforming institutions through partnership, ownership, and lasting impact."

We believe that sustainable transformation is only possible when it is locally driven and institutionally grounded. Every project we undertake is designed in partnership with our clients, ensuring ownership, accountability, and lasting impact.

Through continuous stakeholder engagement and an adaptive systems approach, PCL International helps governments and organizations strengthen capacity, improve service delivery, and enhance institutional performance.



LEADERSHIP & GOVERNANCE

PCL International is led by a diverse team of professionals with backgrounds in information technology, banking, finance, governance, and policy reform. The leadership team provides strategic oversight, ensures quality assurance, and maintains professional excellence across all engagements.

Our structure combines technical expertise with efficient project management, enabling us to respond swiftly to the dynamic needs of clients and development partners. PCL is a lean but agile organization. We maintain a matrix structure that allows us to draw experts from their functional departments to form project teams. All projects and advisory services are managed by the CEO through the Director of Business Development & Corporate Services, while functional directors manage specialized aspects of our business. We draw from our pool of Subject Matter Experts to form bespoke project teams for every engagement.

Oluwole A. Pratt

CEO & PRINCIPAL CONSULTANT



Yvonne E. Forde

DIRECTOR, BUSINESS DEVELOPMENT & CORPORATE SERVICES



Victor D. Markuh

DIRECTOR, TECHNICAL SERVICES





OUR TRACK RECORD

Sierra Leone Second Financial Inclusion Project

PCL International developed an Interoperability Framework and Enterprise Architecture for Public Financial Management Systems in Sierra Leone, designing a Government Service Bus (GSB) based on X-Road technology to enable seamless data exchange across Ministries, Departments, and Agencies.

Audit Service Sierra Leone (ASSL)

Under the Public Financial Management Improvement and Consolidated Project (PFMICP), PCL International conducted a skills gap analysis, developed a capacity building plan and delivered training in IT Audit, Performance Audit, Revenue Audit, Environmental and Procurement Audits for all professional staffs of ASSL.

West African Monetary Agency

“PCL International designed and implemented an Integrated Financial Management System (FMIS) for WAMA, creating an ERP-based platform that integrated financial, procurement, and human resource systems to enhance efficiency, reporting, and institutional performance.”



...OUR TRACK RECORD

Ministry of Finance, Liberia

PCL International undertook a National ICT Infrastructure and Cybersecurity Assessment to support the nationwide rollout of the Integrated Financial Management Information System (IFMIS). The assignment strengthened cybersecurity, updated interoperability frameworks, and improved digital resilience across government entities.

National Electoral Commission, Sierra Leone

For the NEC, PCL International implemented the first Biometric Voter Registration System, funded by the UNDP. The project included developing an implementation roadmap and integrating the new biometric system with existing Electoral Management Systems.

Social Security & Housing Finance Corporation (SSHFC), The Gambia

In The Gambia, PCL International conducted a comprehensive Business Process Review and Restructuring of the Social Security & Housing Finance Corporation. The firm evaluated institutional capacity, redesigned job descriptions, and implemented restructuring and capacity-building programs to improve operational effectiveness and governance.



...OUR TRACK RECORD

National Revenue Authority, Sierra Leone

PCL International implemented an Enterprise Resource Planning (ERP) System for the NRA, including the design of an interoperability roadmap to ensure seamless integration with the national Tax Administration System.

IFMIS Project, Ministry of Finance, Sierra Leone

As part of the IFMIS Implementation Project, PCL International conducted Sierra Leone's first post-war ICT infrastructure survey, designed a metropolitan area network, and implemented the national Integrated Financial Management Information System (IFMIS), laying the foundation for digital government transformation.

African Development Bank (AfDB), Sierra Leone Country Office

PCL International designed and deployed robust ICT infrastructure linking the AfDB's Freetown Country Office with its headquarters in Tunis. The firm continues to provide ongoing technical support, ensuring uninterrupted operations and secure communication across offices.



...OUR TRACK RECORD

Ghana Postal Services

As part of the Digital Skills Development and Automation Project, PCL International conducted an ICT needs assessment, delivered nationwide IT skills training for staff, and developed a bespoke operational management system to enhance postal service efficiency and automation.

Directorate of Financial Management Systems & Technology, Ministry of Finance, Sierra Leone

PCL International developed a five-year ICT Strategy to strengthen interoperability and digital governance across government financial systems, aligning technology investment with the broader objectives of fiscal accountability and service delivery improvement.

Sierra Leone Digital Transformation Project

PCL International carried out a comprehensive Digital Skills and Gig Economy Study to assess the supply and demand of digital skills and evaluate the potential of the gig economy to promote inclusive employment opportunities for youth, women, and persons with disabilities.



...OUR TRACK RECORD

Sierra Leone Water Company

Through the Three Towns Water Supply and Sanitation Project (TWSSP), funded by the African Development Bank, PCL International developed and deployed an Integrated Management Information System (IMIS) and hybrid cloud infrastructure to enhance operational efficiency across 13 districts.

Central Bank of Liberia

PCL International conducted a Financial Inclusion Gap Analysis, identifying supply-side barriers and recommending strategies to expand access to financial services for marginalized and rural populations.

Sierra Leone Roads Authority

PCL International conducted a comprehensive organizational review of the Sierra Leone Roads Authority, evaluating governance structures, identifying capacity gaps, and recommending measures to improve operational performance and accountability.



...OUR TRACK RECORD

FinTech Feasibility Study, Central Bank of Liberia

PCL International carried out a Feasibility Study on FinTech and Digital Banking, exploring innovation opportunities, evaluating infrastructure readiness, and assessing the regulatory framework to expand digital finance adoption.

National Telecommunications Commission, Sierra Leone

PCL International designed and implemented a Regulatory Performance Management System (RPMS) to digitize and automate NATCOM's licensing, compliance, and performance monitoring processes. The project enhanced regulatory efficiency, transparency, and evidence-based decision-making within Sierra Leone's telecommunications sector.

Rural Water Supply and Sanitation Project

PCL International conducted an ICT Needs Assessment and Capacity Building Program for the Sierra Leone Water Sector, strengthening digital readiness and institutional capacity across the rural water supply network.



...OUR TRACK RECORD

Microsoft Corporation – IT4AFRICA Program

Through its IT4AFRICA initiative, PCL International was selected by Microsoft Corporation to implement a youth-focused digital skills program in Ghana. The project provided free IT training and globally recognized certification testing, with a special emphasis on empowering young women in technology.

Strategic Planning for Ministry of Finance, Liberia

For the Ministry of Finance in Liberia, PCL International developed a five-year Strategic Plan, carried out institutional and capacity assessments, and proposed reforms to strengthen the ministry's organizational performance and governance.

Ministry of Finance, The Bahamas

Under the Public Financial Management and Performance Management Reforms (PFM/PMR) Project funded by the Inter-American Development Bank, PCL International collaborated with Cowater Inc. to implement the Integrated Financial Management Information System (IFMIS) and capacity-building component. The firm also partnered with the University of The Bahamas to develop an output-based IT capacity-building and digitization program for the public service.



OUR SERVICES

Public Policy & Governance

- Public Financial Management Reforms
- Public Procurement Reforms
- Tax Policy Reforms
- Public Sector Reforms
- Technical Assistance to Supreme Audit Institutions
- National Statistics Reforms
- Reform of Electoral Management Bodies

Development Project Assistance

- Project Design and implementation support
- Project Monitoring and Evaluation
- Project Management Capacity Building
- Social Impact Assessments

State-owned Enterprises

- Institutional Strengthening of SOEs
- Transformation and Management of SOEs
- Improving Financial Management Compliance of SOEs
- Public Private Partnerships

Advisory Services

- Institutional Capacity Assessment
- Country System Assessment
- Tax and Domestic Revenue Advisory Services
- Environmental Impact Assessment
- Impact assessment of Overseas Development Assistance (ODA)
- ICT Audit and Post-implementation reviews
- Development of ICT Governance Framework
- Development of IFMIS/HRMIS Strategies



OUR SERVICES

Training & Capacity Building

- Training Needs Assessment & Skills
- Gap Analysis
- Development of Capacity Building Plans
- Digital Skills Development
- Data Analytics & Machine Learning
- Artificial Intelligence
- International Public Sector Accounting Standards (IPSAS)
- PowerBI
- Programing in Python
- CISA Certification
- ACCA
- CIPFA

Information Technology

- Design and Implementation of Integrated Financial Management Information Systems (IFMIS) for National and Sub-national Governments
- Design and Implementation of Human Resource Management Information Systems (HRMIS)
- IFMIS/HRMIS Procurement and Project Management Support
- Implementation of Audit Management Information Systems
- Design and Implementation of Advanced Metering Infrastructure
- Design and Implementation of Integrated Management Information Systems for Public Utilities
- Design and Deployment of ICT Infrastructure
- Systems integration and Interoperability
- Implementation of Biometric Voters Registration Systems and Elections Management Systems
- Digitization of Governments and implementation of Electronic Single Window Singles
- Implementation of Public Sector focused Information Systems
- Mapping and GIS Implementations
- Implementation of Business Intelligence and Artificial Intelligence Systems



CLIENT FEEDBACK



“PCL International delivered exceptional professionalism and technical expertise on the Consolidated IFMIS WAN Assessment. Their thorough analysis and actionable recommendations significantly strengthened our data exchange systems and exceeded expectations. We highly recommend PCL for their quality, integrity, and results-driven approach.”

Dr. Simeon Jonjo

Director, Financial Systems & Technology, Ministry of Finance, Sierra Leone



“PCL International has been our trusted consultant for over a decade, providing a wide range of Information Technology and Public Financial Management services. Their expertise in business process re-engineering, systems integration, and ICT infrastructure design has significantly strengthened our institutional capacity. PCL consistently delivers high-quality, reliable, and professional support, and we are pleased to recommend them to any organization seeking dependable partners in digital and financial management transformation.”

Frank Lahai Kamara

Director of Finance, Sierra Leone Water Company (SALWACO)



CLIENT FEEDBACK



“PCL International successfully delivered the Comprehensive Study on Digital Skills and the Gig Economy in Sierra Leone. Their team demonstrated outstanding analytical depth, stakeholder engagement, and contextual understanding—producing evidence-based insights that now inform national strategies for digital inclusion. The study provided a clear roadmap for expanding employment opportunities for youth, women, and persons with disabilities through technology and innovation. We commend PCL’s professionalism, technical excellence, and commitment to quality.”

Kumba L. Musa
Project Coordinator, Sierra Leone
Digital Transformation Project



“PCL International has been our trusted Information Technology consultant for over 15 years. They designed and built our initial ICT infrastructure, installed the necessary hardware, and ensured seamless connectivity and interoperability across multiple systems and platforms. Their ongoing support has been instrumental to our operations in Sierra Leone. PCL consistently delivers high-quality, reliable services and remains a valued partner in our digital transformation journey.”

Emmerson Carpenter
Head of ICT, African Development Bank
Group, Sierra Leone Country Office





GLOBAL CLIENT REACH

17

Our clients are spread across 17 diverse countries, showcasing our growing global presence and influence.

Our diverse client base spans multiple continents, showcasing our international presence and commitment to providing exceptional services across various regions and cultures.

- Client Relations Team

This global reach allows us to **understand and adapt** to various market dynamics effectively and efficiently.

10

Countries in Africa served

We have proudly served clients in ten **African nations**, enhancing local economies and fostering partnerships.

2

Clients in the Caribbeans

Our services reach **two key markets** in the Caribbeans, extending our influence and support.

2

Clients in the Middle East

With **two clients** in the Middle East, we cater to diverse industries and needs.



2

Clients in North America

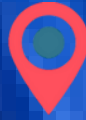
Two clients and counting in North America, extending our influence and support.

1

Client in Oceania

Our services are expanding to **key markets** in the Oceania region, extending our influence and support.

CONTACT US



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